

GOVERNING BOARD MEETING • JULY 22, 2021, • 12:00 PM

DIRECTORS PRESENT:

Anita Parkin, District Director (Via Zoom)
John Woodland, District Director, Chair
Carol Billadeau, District Director, Secretary/Treasurer
Sue Hazlett, District Director
Bessie Spangler, Corporate Director
Leona Crichton, Corporate Director (Via Zoom)
Mary Jo Lommen, Corporate Director (Via Zoom)
Laurie Johnston, County Commissioner, Ex Officio Officer
Ken Vandehey, District Director
Peggy Temple, Corporate Director, Vice Chair

DIRECTORS ABSENT:

OTHERS PRESENT:

Laurel Chambers Haskins, CEO
Stacy Conrow-Ververis, CFO/Director of Human Resources
Erin Woodson, Director of Administrative Services
Katie Mahe, Garlington, Lohn & Robinson (Via Zoom)
Kristi Peele, DON

PUBLIC PRESENT

None

Call to Order/Establishment of Quorum

This meeting was called to order on Thursday July 22, 2021, at 12:03 PM by John Woodland, Board Chair. A quorum was established and district quorum as well.

Public Comment

Sue relayed a message from a friend whose wife was in the hospital, he said her care here was great and everyone was very friendly.

Approval of Minutes

Carol made a motion to approve the minutes of the June 22, 2021, board meeting. Ken seconded the motion; motion carried.

Committee Reports

Executive Committee

- Peggy reviewed the executive committee meeting.

Professional Affairs Committee

- The following providers were brought before the Professional Affairs Committee prior to this meeting and their privileging requests were all approved for two-year terms:
 - Karyn Ridgeway, MD
 - Amie Schillinger, PA
 - Ira Gaddy (Providence Psych)
 - Lise Labiche (Providence Neurology Tele stroke)

Leona made a motion to approve the above-listed providers for two-year terms. Peggy seconded the motion; motion carried.

New Business

Wage Proposal

Laurel and Stacy presented a \$2.00 an hour wage increase for all MCH employees as of July 1, 2021. This is necessary to hire and retain staff.

- They presented existing wages compared to MHA 2018 wages and data shows our wages are significantly lower than peers across the state.
- They are also working on additional options to continue to increase wages, ie. longevity bonus structure.
- They presented a recent history of employee, equipment, and quality upgrades at MCH.

Carol made a motion to approve the pay increase for all employees starting July 1, 2021; Bessie seconded the motion; motion carried.

Hospital Contracts

- Decision Making
- Taxpayer Issues
 - Determining Right of Access and Review of Hospital Contracts
 - Laurie asked if she could review the contract of the CAH Consultants as a taxpayer.
 - Katie explained that we are a non-profit hospital and not all contracts are public information.
 - Laurel disclosed the terms of the contract.
 - Laurel and John reminded everyone that we need to talk about issues during the Board meeting, not outside of the board meeting.

Board Succession

- John asked if anyone had names for possible board members as requested at the last meeting. He stated Stacy had told him Jessica Schaak had interest in joining the board. Jessica works for the health department and will be a great asset to the board.
- John announced he would resign at the next board meeting. Katie stated we will need to notice on the agenda that we will be electing new officers. It was

discussed that Bessie would be appointed to John's unexpired term on the District Board and they would appoint Jessica to the Corporate position.

- Katie recommends we do a provider credentialing training with the new chairperson.

Construction Update

- Laurel reported the remodel is almost complete and is beautiful.
- The scope of work approved for the Sunderland Grant will begin in August
- MCH is asking people to submit photos of Mineral County to decorate the hospital.

COVID/COVID Vaccine Update

Laurel reported the Delta Variant is in Mineral County. Mineral County has 4 COVID related deaths, 4 patients in the hospital and COVID testing numbers are up as well as vaccinations also increasing. It has been reported the Delta variant is 3x worse than COVID, we are not out of the woods yet, be smart and safe.

Ginny Tribe Update

John has set dates with Ginny for the retreat on August 27 & 31. He hopes everyone can join and she hopes to clear up any tension amongst the board.

Accountability Report

Presented by Laurel and Stacy

Unfinished Business

CEO Evaluation

John sent the surveys out, only 3 have been returned. He asked please get them finished and returned. We will do the evaluation August 26, 2021, at 11 am, before the next board meeting.

Current Events (No Action Required)

- Leona asked about the Mineral County Foundation fair booth, Ken and Erin let her know see is scheduled to work.
- Erin and Peggy talked about the quilt show and that they are selling raffle tickets and all proceeds go to Kathleen Brown.
- Sue wanted everyone to know the Repke's are retiring from the church and there will be a community potluck.

Next Board Meeting Date

- Thursday August 26, 2021

Executive Session

- Legal and Personnel Matters

For the Good of the Order

Adjournment

Leona made a motion to adjourn the meeting. Ken seconded the motion; motion carried. There being no further business, the Board adjourned at 1:30 pm.