

**Mineral Community Hospital Board of Directors**  
**Meeting Minutes: Special Meeting March 19, 2019**  
**Purpose of Meeting: Interviews of Administrator in Training Candidates**

Meeting was called to order at 12:05 PM  
A Quorum was established.

Present: John Woodland, District Director, Chair  
Peggy Temple, Corporate Director, Vice Chair  
Leona Crichton, Corporate Director  
Mary Jo Lommen, Corporate Director  
Sue Hazlett, District Director  
Pat Metzger, District Director  
Carol Billadeau, District Director, Secretary/Treasurer  
Laurie Johnston, County Commissioner, Ex Officio Officer  
Absent:  
Lynn Weddle  
Anita Parkin

Also Present was Laurel Haskins, the first of two candidates scheduled to be interviewed.

Candidate was advised that the interview would be held in executive session but that she had the right to request the interview be conducted in open session. Ms. Haskins requested open session.

Board Member disclosed a conflict of interest (Mother-in Law of applicant). She will participate in the interviews but abstain in voting.

Peggy Temple, who serves as Vice Chair of the Board and Chair of the recruiting committee chaired the interview.

Board proceeded to interview Laurel Haskins in open session. Ms. Haskins was asked a series of 12 questions found on sheet titled "Mineral Community Hospital Interview Questions"

Board members were given the opportunity to ask follow-up questions and questions about candidate's application and resume.

Candidate was given the opportunity to and did make a statement at the conclusion of the interview.

After determining that the next person for interview had not yet arrived (She was not scheduled until 3:00 PM) the meeting was recessed at 1:20PM with the Board to reconvene at 2:45 PM.

The Board reconvened at 2:45. The same individuals were present except that candidate Laurel Haskins was not present and candidate Cynthia Coutinho was present.

Candidate was advised that the interview would be held in executive session but that she had the right to request the interview be conducted in open session. Ms. Coutinho requested open session.

Peggy Temple, who serves as Vice Chair of the Board and Chair of the recruiting committee chaired the interview.

Board proceeded to interview Cynthia Coutinho in open session. Ms. Coutinho was asked a series of 12 questions found on sheet titled "Mineral Community Hospital Interview Questions"

Board members were given the opportunity to ask follow-up questions and questions about candidate's application and resume.

Candidate was given the opportunity to and did make a statement at the conclusion of the interview.

At 3:45, the interview concluded and the Board took a quick break before going into executive session to discuss candidates.

Board returned to open session. Candidate Haskins had provided references. Candidate Couthino had not. It was decided to ask her for references with Peggy Temple to contact her.

Meeting was adjourned.